

Vedanta's Sesa Goa Iron Ore Business wins big at the 'PeopleFirst HR Excellence Awards'22'

- Vedanta's Sesa Goa Iron Ore Business bagged 3 awards in categories of learning & development, employee relations, and technology deployment in HR
- Five leaders from Sesa Goa Iron Ore Business team awarded in individual leadership categories.

Goa, 14th July 2022: Vedanta's Sesa Goa Iron Ore Business has been conferred with the coveted 'PeopleFirst HR Excellence Awards 2022' for best-in-class HR initiatives and practices. The company bagged three awards in the categories of learning & development, employee relations, and technology deployment in HR respectively.

The members from leadership team of Sesa Goa Iron Ore Business were awarded the prestigious recognition in individual leadership categories viz. Mr. Sujal Shah, CEO- Iron Ore Business was recognized as People's CEO of the year, Mr. Praveen George- CHRO- Iron & Ferro Alloys Business as CHRO of the year while Mr. Saptesh Sardesai, CEO- Value Added Business, Mr. Shrishaila Gouda, CEO- Iron Ore Karnataka and Abhijit Parab, CEO- Coke Business recognized as Business Leaders of the Year. Over 80+ organizations across industries including manufacturing, automobile, telecom, IT, banking, financial services, insurance, participated and submitted their nomination in various categories of 'PeopleFirst HR Excellence awards 2022'

Vedanta's Sesa Goa Iron Ore Business highlighted numerous HR initiatives and best people practices adopted at the company through award application which was evaluated by an eminent independent jury panel consisting of industry experts, HR leaders and academicians at PeopleFirst HR Excellence Awards.

Mr. Sauvick Mazumdar, CEO- Iron & Steel Sector, Vedanta Limited congratulated all the award winners & Iron Ore Business team and said "We at Vedanta, believe in development of leaders and adoption of best-in-class people practices with utmost focus on diversity, inclusion, learning & development, performance management and mentorship programs. We created a robust culture that engages and empowers all our employees towards unleashing their full potential to excel in alignment with Vedanta's overarching philosophy of 'Transforming for Good'. These awards testify our committed efforts towards adoption of robust HR excellence initiatives"

People First HR Excellence Award's team congratulated Vedanta Sesa Goa Iron Ore Business for leading HR initiatives practiced within the organization and applauded the Company for its involvement, commitment, and zeal to excel.

Vedanta's Sesa Goa Iron Ore Business is well known for the best people practices including implementation of innovative HR initiatives such as V- reach, V-Excel, V- Lead, Tarang, Saathi and many more such focused initiatives covering all aspects of HR function.

About Vedanta Limited

Vedanta Limited, a subsidiary of Vedanta Resources Limited, is one of the world's leading Oil & Gas and Metals company with significant operations in Oil & Gas, Zinc, Lead, Silver, Copper, Iron Ore, Steel, and Aluminium & Power across India, South Africa and Namibia. For two decades, Vedanta has been contributing significantly to nation building. Governance and sustainable development are at the core of Vedanta's strategy, with a strong focus on health, safety, and environment. Vedanta has put in place a comprehensive framework to be a ESG

leader in the natural resources sector. Vedanta is committed to reducing carbon emissions to zero by 2050 or sooner and has pledged \$5 billion over the next 10 years to accelerate this transition. Giving back is in the DNA of Vedanta, which is focused on enhancing the lives of local communities. The company's flagship social impact program, Nand Ghars, have been set up as model anganwadis focused on eradicating child malnutrition, providing education, healthcare, and empowering women with skill development. Under the aegis of the Anil Agarwal Foundation, the umbrella entity for Vedanta's social initiatives, the Vedanta group has pledged Rs 5000 crore over the next five years on social impact programmes with a thrust on nutrition, women & child development, healthcare, animal welfare, and grass-root level sports. Vedanta, along with the group companies, has been featured in Dow Jones Sustainability Index 2020, and was conferred Frost & Sullivan Sustainability Awards 2020, CII Environmental Best Practices Award 2020, CSR Health Impact Award 2020, CII National Award 2020 for Excellence in Water Management, CII Digital Transformation Award 2020, ICSI National Award 2020 for excellence in Corporate Governance, People First HR Excellence Award 2020, 'Company with Great Managers 2020' by People Business and certified as a Great Place to Work 2021. Vedanta's flagship Nand Ghar Project was identified as best CSR project by Government of Rajasthan. Vedanta Limited is listed on the Bombay Stock Exchange and the National Stock Exchange. For more information, please visit www.vedantalimited.com

About Sesa Goa Iron Ore Business

Sesa Goa Iron Ore Business of Vedanta Limited is engaged in exploration, mining, and processing of iron ore. The company was founded in 1954 as Scambi Economici SA Goa and acquired by Vedanta. Since then, it has grown to be one among the top low-cost producers of iron ore in the country. During 1991-1995, it diversified into the manufacture of pig iron and metallurgical coke. It has also developed indigenous and environment-friendly technology for producing high quality metallurgical coke. Sesa Goa Iron Ore also has two waste heat recovery power plants of total capacity 60 MW that produces clean power by using the waste heat recovery from its coke ovens and blast furnace gas. Sesa Goa Iron Ore operations in India are in Goa & Karnataka.

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